

TODD J. POOLE
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EXPERIENCE:

- 5/08 – Present **4WARD PLANNING LLC**
President and Founder, Hopewell, NJ
Currently providing development advisory, market and financial feasibility services to municipal government and private developers
- 10/06 – 05/08 **EDAW**
Senior Associate, Director of Economic Planning, Eastern Region, New York, NY
- Supported a variety of public and private land-use projects with economic, fiscal and policy analysis for the New York, Alexandria, Atlanta and Miami field offices
 - Advised on land-use phasing, product mix, and financing options for residential, retail, commercial and mixed-use real estate projects.
 - Performed extensive market and economic analyses for urban areas.
- 04/05 – 10/06 **BAY AREA ECONOMICS**
Vice President/Manager New York City Office, New York City, NY
- Led consulting engagements with the New York City Economic Development Corporation and the New York City Department of Parks and Recreation in support of future operations of the East River Waterfront Esplanade and the High Line park, respectively
 - Provided market and economic analysis in support of mixed-use development zoning for the City of Atlanta and Prince George's County, MD
- 2/02 – 4/05 **STATE OF NEW JERSEY**
CAMDEN REDEVELOPMENT AGENCY, CAMDEN, NJ
Deputy Executive Director/Chief Financial Officer, 2003 – 4/05
- Selected as State Executive On Loan as the primary state representative for the Camden Redevelopment Agency; developed and assembled strategies and strategic planning
 - Negotiated more than \$250MM of public/private partnership agreements
 - Structured public financing and incentive packages
 - Administered process concerning commercial and industrial development projects for the agency's portfolio, inclusive of shopping center pre-development activities (e.g., entitlements, negotiations, incentives, etc.)
- GOVERNORS' OFFICE, TRENTON, NJ**
Deputy Policy Director, 2/02 - 2003
- Lead person of the administration charged with setting the economic and housing policies state-wide
 - Negotiated with developers to attract retail, commercial, mixed-use, and office developments; assisted developers in securing funding, site selection, and entitlement and planning processes
 - Spearheaded the creation of the City of Camden Revitalization Program designed

- to create development incentives for the failing City of Camden; worked closing with the Governor and State Senators to bring the project to fruition

4/00 – 2/02

NEW JERSEY ECONOMIC DEVELOPMENT AUTHORITY, TRENTON, NJ
Director, Economic Development Program

- Spearheaded and developed \$8 B statewide initiatives to revitalize neighborhoods and schools and foster workforce development within these zones; coined the areas “School Renaissance Zones”
- Created programs and state initiatives to redirect state and local infrastructure funding to School Renaissance Zones to enhance the revitalization of these areas

2/99 – 4/00

TODD J POOLE CONSULTING
Consultant

- Established solo practice, working on behalf of municipalities, developers and small business owners seeking land-use assistance and understanding of New Jersey land-use laws and incentive programs.

3/98 – 1/99

WADLEY DONAVAN GROUP, MORRISTON, NJ
Consultant

- Consulted for Fortune 1000 clients to analyze labor markets in metropolitan areas based on specific requirements of each client with respect to employment rates, tax rates, sufficient infrastructure and employer tax incentives

1/96 – 3/98

LAKEWOOD DEVELOPMENT CORPORATION
Executive Director

- Established and administered the Lakewood Development Corporation, a non-profit economic development entity. Supervised small staff and administered \$4.5 million annual economic funding program, in support of business retention, expansion and attraction activities. Oversaw budgeting functions for the corporation and developed request for proposals/qualifications documents, as necessary.

2/93 – 1/96

CITY OF NEW BRUNSWICK
Deputy Business Administrator and Director of Division of Economic Development

- Direct report to the city business administrator. Provided budget preparation and analysis, as well administration of the city’s rent relocation program. Interfaced with all city department heads, local business representatives and residents. Represented the mayor on the city planning board.
- Established and administered a variety of economic and community development programs in support of local businesses. Interfaced directly with small business clients, commercial lenders and various public agency representatives. Developed and administered the division budget.

EDUCATION:

1999

RUTGERS UNIVERSITY, NEWARK, NJ
Masters of Public Administration – Finance Focus

1992

RUTGERS COLLEGE, RUTGERS UNIVERSITY, NEW BRUNSWICK, NJ
B.A.: Political Science and Economics

CERTIFICATIONS:

NATIONAL DEVELOPMENT COUNSEL
Certified Economic Development Finance Professional

4WARD PLANNING LLC

EDUCATION

BA, Political Science and Economics,
Rutgers University, New Brunswick
Masters of Public Administration, Rutgers
University, Newark
Economic Development Finance
Professional (EDFP), National
Development Council

AFFILIATIONS

Urban Land Institute
City Parks Alliance
American Planning Association
Reconnecting America/Center for Transit
Oriented Development
New Jersey Main Street Program

PRESENTATIONS

Smart Growth Development Issues, Seton
Hall Law School - 2004

Striking the Perfect Balance
2007 APA Convention, Philadelphia

Measuring Success
2007 National Brownfields Association
Conference, NYU Law School

Sustainability, More Than "Green"
2008 New Jersey Future Conference

An Economic Path Less Travelled
2009 Trail Town Conference
Schuylkill River National Heritage Area

Todd J. Poole

Todd Poole is president and founder of 4WARD PLANNING LLC. Todd is currently providing development advisory services to the Borough of Lawnside (Camden County, New Jersey) in connection with a \$250 million mixed-use redevelopment project and conducting a market study in support of a Pittsburgh area transit oriented development (TOD) feasibility study being led by URS Corporation.

Before establishing 4WARD PLANNING, Todd served as Director of Economic Planning for EDAA's U.S. operations – one of the largest land-use consulting firms in the world. Todd and his team supported a variety of public and private land-use projects with economic, fiscal and policy analysis. In this capacity, Todd managed or co-managed variety of large land-use planning projects, including the multi-billion dollar redevelopment planning effort for Fort Monmouth, Monmouth County, New Jersey and a mixed-use retail development project within the Pocono Mountain Region. Todd has more than 15-years of extensive urban redevelopment, large-scale land re-use, community development, market analysis and public policy experience, as both a private-sector consultant and a public sector practitioner.

As a public sector executive, Todd served as Deputy Executive Director/CFO for the Camden Redevelopment Agency, coordinating one of the largest redevelopment efforts in the country. His work in Camden included development of land assembly strategies, strategic planning, negotiating more than \$250 million of public/private partnership agreements, structuring public financing and incentive packages, and administering development projects for the Agency's portfolio. Todd also established the Lakewood Development Corporation in Lakewood, New Jersey, serving as its first executive director. In this role, he administered the Lakewood Urban Enterprise Zone program (inclusive of loan program creation and administration) and the Lakewood Industrial Commission, where he oversaw land sales within one of the largest industrial parks in the northeast.

Todd earned a B.A. in Political Science and Economics from Rutgers University, and an M.P.A. with a focus in finance from Rutgers Graduate School, Newark. He is certified as an Economic Development Finance Professional (EDFP) by the National Development Council, and has presented on small businesses loan programs to the New Jersey Main Street organization. Todd is a member of IEDC, ULI, and APA.

APPLICABLE PROJECT EXPERIENCE

Mixed-Use Development Advisory Services, Perth Amboy, NJ

Project Manager:

CLIENT: Rosengarten Properties

4ward Planning provided market and financial advisory services on behalf of Rosengarten Properties and its holdings along the Perth Amboy waterfront (Arthur Kill River). Services included examination of residual land values, market analysis for residential and retail product, and financial deal structuring.

4WARD PLANNING LLC

Mixed-Use Development Advisory Services, Lawnside, NJ

Project Manager:

CLIENT: Borough of Lawnside

4ward Planning is serving as redevelopment consultant to the Borough of Lawnside, in support of a proposed \$250 million mixed-use transit oriented development adjacent to I-295 and the Woodcrest Speedline (SEPTA). Services have included examination of market potential for housing, retail and office; financial and fiscal feasibility; phasing and financial incentives.

General Development Advisory Services, Trenton, NJ

Project Manager:

CLIENT: Trenton Department of Housing and Economic Development

4ward Planning is currently providing general development/redevelopment advisory services to the City of Trenton. Services provided include pro forma review, fiscal impact analyses and assistance with developer negotiations.

Mixed-Use Development Advisory Services, Delaware Water Gap, PA

Project Manager

Client: Mosier Development, LLC

4ward Planning is currently providing financial and market analysis, leading up to the entitlement process, on behalf of Mosier Development's 81-acre proposed mixed-use development project. A residual land value analysis and financial modeling exercise were recently completed.

Fiscal Impact Analysis for West Front Street, Plainfield, NJ

Project Manager

Client: Landmark Developers LLC

Landmark Developers retained 4ward Planning to conduct a cursory fiscal impact analysis associated with its proposed West Front Street mixed-use development project, to be constructed within Plainfield's central business district and near the North Avenue commuter rail station.

Impact Evaluation of New Markets Tax Credit Assisted Projects Elizabeth, NJ

Project Manager

Client: Elizabeth Development Company

In support of the Elizabeth Development Company's New Markets Tax Credit submission, 4ward Planning was retained to analyze the direct and indirect employment and investment impact associated with thirteen commercial and industrial applicant projects.

On-Call Economic and Market Analysis Services New York, NY

Project Support

CLIENT: Port Authority of New York/New Jersey

In support of Resource Systems Group, a New England based transportation planning and engineering firm, 4ward Planning serves in an on-call capacity through 2012 for the provision of market and economic analysis services associated Port of NY/NJ related real estate projects.

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Revenue Generation Analysis for Historic Glen Fern Philadelphia, PA

Project Manager

CLIENT: Fairmount Park Historic Preservation Trust

Applying "highest and best use" principles, evaluated appropriate revenue generation opportunities for Historic Glen Fern, an 18th Century residence of one of the largest mill operators in the colonies. Effort included analysis of demographic trends, historic and cultural tourism trend analysis and conference center trends. A stabilized year financial pro forma was developed for each of three prospective uses (B&B, Retreat Facility and Rental Hall).

Avenel Lifestyle Center Preliminary Feasibility Analysis Woodbridge Township, NJ

Project Manger

CLIENT: Woodbridge Township Economic Development Corporation
4ward Planning performed a preliminary analysis of the prospective market feasibility for a new lifestyle center to be located along U.S. Route 1 within the Avenel section of Woodbridge Township, New Jersey.

As this was a preliminary analysis, due diligence was limited to evaluating past, current and projected demographic trends, 2007 estimated consumer expenditures, existing and proposed competitive retail centers and general economic conditions. 4ward Planning utilized proprietary software to analyze demographic and shopping center data within a 20-minute drive contour from the proposed site.

Somerville TOD Mixed-Use Market Analysis*

Somerville, NJ

Project Manager

CLIENT: L-COR

Mixed-use residential analysis in support of developing a comprehensive proposal in response to RFP issued by New Jersey Transit and the Borough of Somerville. Examined prospective market receptivity to residential, retail and office uses. Examined competitive supply and demand drivers, including household formation, labor trends and transit ridership.

Market Analysis for Mixed-Use Urban Development*

Atlantic City, New Jersey

Project Support

CLIENT: Revel Entertainment

Conducted residential and retail market study, in support of large scale urban redevelopment master planning effort to include mixed-income/workforce housing, convenience and specialty retail, civic amenities, in addition to a casino hotel. Market analyses incorporated socio-economic sustainability factors and financial modeling/impact analysis.

Market Analysis in Support of Transit Mobility Study*

Nashville, Tennessee

Project Support

CLIENT: Nashville Metropolitan Planning Organization

In support of large transportation planning analysis along TN 31 East from downtown Nashville to Gallatin, conducted a comprehensive market study,

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inclusive of demographic, real estate and labor analysis. Study's objective is to determine market receptivity to and feasibility of establishing either light rail service or bus rapid transit (BRT) service.

TOD Market Analysis for Central Avenue Corridor* **Prince George's County, MD**

Project Manager

CLIENT: The Maryland-National Capital Planning and Park Commission Working as part of a multi-disciplined team, performed a market study focused on transit oriented development (TOD) surrounding three Metro rail stations, just outside of the Capitol District boundary. The TOD market study encompassed demographic and economic data, and included a detailed analysis of the existing and prospective residential, retail and commercial markets for the local area and region. The analysis served to support final development recommendations, inclusive of recommended densities, unit sizes and phasing.

New Communities Policy Study* **District of Columbia, MD**

Project Manager

CLIENT: Deputy Mayor of Economic Development, Washington, D.C. In support of the District's mission to improve, comprehensively, those neighborhoods where blight and social dislocation were greatest, performed case study research associated with comprehensive neighborhood revitalization in similar urban communities around the country. This effort included an extensive review neighborhood revitalization literature, numerous interviews with urban revitalization practitioners, and an examination of specific intervention methods concerning affordable housing, childcare, job training, crime prevention and other social programs.

Comparative Analysis of Certain Economic Development Tools and Identification of Redevelopment Opportunities* **Atlanta, GA**

Project Manager

CLIENT: Atlanta Development Authority
Managed a multi-disciplinary team to evaluate redevelopment and revitalization opportunities in ten major arterial corridors and inner-city neighborhoods in South Atlanta. Todd led the effort to evaluate the usefulness of each of the city's main economic development tools (Urban Enterprise Zones (UEZ) and Tax Allocation Districts (TAD) (e.g., tax-increment financing districts)) under different circumstances. He developed financial pro forma models, representing a range of prototypical developments, in order to provide insights into the benefits of UEZ and TAD designations, and when each was most appropriate.

Pay-As-You-Go TIF Best Case Practices* **Atlanta, GA**

Project Manager

CLIENT: Atlanta Development Authority
Undertook a study of best case practices of "Pay-As-You-Go" Tax Increment Financing (TIF) programs, on behalf of the Atlanta Development Authority. Examined program structure, eligible costs, innovative program uses and outcome metrics. Examined the "Pay-Go" TIF programs of the cities of Dallas, Chicago and Kansas City. The study served to inform Atlanta Development Authority officials in developing their own "Pay-Go" TIF program.

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Fort Monmouth Re-Use Planning Study and Revitalization Plan* **Monmouth County, NJ**

Project Co-Manager

CLIENT: Fort Monmouth Economic Revitalization Planning Authority
Co-managed one of the highest profile base closing projects, nationally, involving more than 1,000 acres of property, hundreds of thousands of square feet of research, office, residential and recreational facility space. Todd developed the economic strategic development plan, encompassing financial analysis and feasibility, marketing and funding strategy.

Fort Drum Growth Strategy*

Watertown, New York

Project Support

CLIENT: Fort Drum Regional Liaison Organization

Conducted market and economic trend analysis in support of growth strategy for military installation. Analysis included examining civilian employment opportunities and housing market dynamics. Conducted interviews with area business and real estate organizations.

Columbus Employment Sites Study*

Columbus, Ohio

Project Co-Manager

CLIENT: City of Columbus Department of Planning

Performed cluster-industry employment and industrial and commercial real estate analysis in support of the Columbus Employment Sites study. This effort included an extensive review of past industry studies, interviews with large employers in target industries, a detailed examination of available and proposed industrial and commercial real estate facilities and a quantitative evaluation of the financial benefits associated with the City of Columbus' tax incentive programs relative to those of neighboring jurisdictions. Findings from this analysis supplemented GIS analysis to identify suitable locations for target industry site development.

Financial Feasibility Analysis of Prospective Hotel Conference Center* **Annapolis, MD**

Project Team Support

CLIENT: United States Navy

Conducted first phase financial feasibility analysis of proposed enhanced use lease (EUL) conference center hotel project. Developed 10-year pro forma sufficient to evaluate net operating income, debt service coverage and internal rate of return metrics. The assignment objective was to inform the Navy of the minimum number of hotel rooms necessary to make the project financially feasible.

Central Avenue Public Facilities Financing Study*

Prince George's County, MD

Project Support

CLIENT: The Maryland-National Capital Planning and Park Commission

As part of a larger examination of public facilities financing policies and application experiences, a case study analysis covering the facilities financing experiences of counties, nationally, and within Maryland was performed to understand best practices and policy shortcomings.

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East River Waterfront Economic Analysis*

New York, NY

Project Manager

CLIENT: New York City Economic Development Corporation

Managed this engagement and undertook a detailed study of prospective operating costs and revenue generating opportunities associated with proposed improvements along the 2.1 mile East River Waterfront esplanade (ERW). Also conducted multiple interviews with the esplanade stakeholders and area park executives; analyzed the operating budgets of several New York City area park operations; developed detailed operating pro forma for three different ERW esplanade management scenarios and advised NYCEDC project officers as to the most efficient management model to employ.

High Line Revenue Generation Analysis*

New York, NY

Project Manager

CLIENT: New York City Economic Development Corporation and the New York City Department of Parks and Recreation

Managed this engagement and undertook an in-depth analysis of several revenue generating opportunities which could, potentially, support the annual High Line public space operating budget. The effort included interviews with developers, real estate brokers, restaurateurs and New York City Park officials; review of studies which examined the economic impact of parkland on nearby real estate; development of detailed cash flow pro forma for various funding scenarios and a descriptive report write-up of analysis findings.

District 7 Neighborhood Analysis Overview*

New Orleans, LA

Project Support:

CLIENT: City of New Orleans

As part of a large multi-disciplinary planning team charged with assessing conditions within several neighborhoods affected by Hurricane Katrina, performed cursory demographic trend analyses in order to identify current and prospective market neighborhood opportunities. Also presented best case examples of community development corporations (CDCs) engaged in comprehensive community development activities.

Bushkill Creek Corridor Study*

Easton, PA

Project Co-Manager

CLIENT: Lafayette College Board of Directors

Served in support of a landscape design firm to examine the preservation of open space and redevelopment opportunities along the north Third Street corridor which spans the Bushkill Creek. Undertook a market analysis of the local and regional area to discern residential, retail and office development opportunities within the corridor footprint. Also conducted interviews with developers and economic development program staff, as well as an examination of existing local, state and federal economic incentive programs having potential application within the project area.

John P. Pope

1201 Adams St.
Hoboken, NJ 07030

732-233-6904

popejohn47@yahoo.com

SUMMARY

Proven leader with strong background in telecommunications project management. Extensive experience in strategic and technical planning, decision-making and team leadership in high-tech business environment. Demonstrated ability to successfully manage technical and program management operations. Global team leader able to motivate others to achieve organizational goals. Results oriented with ability to implement innovative ideas.

Profitable P&L Experience
Mergers and Acquisitions

Business Case Development
Business Planning & Financial Analysis

EXPERIENCE

City of Hoboken

Director, Health & Human Services

9/07 to Present

The Director exercises leadership and supervision. He has overall responsibility for the operations of the Department Health and Human Services and its divisions. He is responsible for the formulation and adoption of all rules and regulations for the efficient conduct of work and general administration of the Department and its employees. The following divisions fall under the auspices of the Office of Director: Cultural Affairs, Health Department, Vital Statistics, Rent Leveling, Housing Inspection, Senior Citizens, Recreation, and the Office of Public Defender.

Hoboken Board of Education

9/05-6/06

Assistant School Business Administrator

Assist the School Business Administrator in many areas as directed. Also, work cooperatively with the Superintendent and SBA to:

- Plan and coordinate the preparation, analysis and control of the payroll function; assist the SBA in creating, analyzing and/or collecting payroll data and comparison data for collective bargaining negotiations.
- Perform administrative work involved in processing of personnel actions and maintain personnel records.
- Perform tasks involving the computing, classifying and verifying of accounts payable documents.
- Prepare recommendations and make administrative and other studies related to employee benefits.
- Oversee the Food Program
- Oversee the technology Program and be responsible for the E-Rate and District Technology Plan.
- Perform any other duties as assigned by the Superintendent.

John P. Pope

TRIAD Consulting Services, LLC

2003-2005

Managing Partner

Responsible for providing telecommunications solutions to companies and governments globally. Provided all business functions for LLC such as payroll, accounting, invoicing and purchasing.

GUARDIAN CHILD SUPPORT ENFORCEMENT FRANCHISEE

2001-2003

Owner/Operator

Guardian has been recovering delinquent child support since 1994 and is recognized as "The Pioneers" of child support enforcement.

LUCENT TECHNOLOGIES, (formerly AT&T) Warren, NJ

1968-2001

Director, Business Operations – AT&T Project Triad

(2000-2001)

Ensured AT&T successfully implemented Service to Edge migration strategy through team of internal Project Managers and external subject matter experts.

- Developed business case quantifying benefits to Lucent of assisting AT&T.
- Designed and implemented migration program resulting in 10 times productivity improvement and a reduction in critical switches.
- Developed and implemented metrics used to monitor and communicate AT&T's progress to executive level management and employees.

Director, Business Operations – South America Region

(2000)

Developed and implemented South America Region Services business plan.

- Entered new market increasing market share.
- Ensured integrity of South America Region business results by establishing financial systems with CFO.
- Provided leadership and direction to Operations Planning Team that deployed systems and infrastructure necessary to build South America Region Network Operations Center.

Director, Network Operations

(1996-1999)

Managed a decentralized team of 100 people in Network Operations Center including business management, systems support and Service Order Provisioning.

- Managed design, procurement, implementation and operation of systems infrastructure for \$15M center.
- Researched, developed, implemented Service Order Provisioning organization and processes. Improved productivity from initial four weeks to 24 hours.
- Provided leadership and direction to financial organization ensuring the integrity of business results.
- Created fiscal revenue and expense plan for each service in portfolio.
- Instituted flawless billing process with customers resulting in timely payments and positive cash flow.
- Performed due diligence on monthly results and reviewed each customer proposal ensuring it met

John P. Pope

financial objectives.

- Business developed from concept/business case to profitable \$66M revenue stream in just three years.

Operations Director

(1995-1996)

Planned, developed and coached calibration and repair personnel whose primary activity was to deliver profitable services. Responsible for five direct reports, 62 associates, three fixed laboratories and 12 mobile laboratories throughout North America and Mexico.

- Improved business results created an offer to purchase from competing company. Successfully negotiated sale to interested buyer.

Service Management Director

(1990-1994)

Coached a technical and marketing organization responsible for supporting Engineering, Installation and Maintenance Field organizations with new profitable services. Introduced 10 new services with combined revenue of \$1B.

System Planning Director

(1988-1990)

Coached an organization responsible for performing overall network analysis in customer's environment and providing results in a cohesive, prioritized basis for corrective action. The result was improved customer satisfaction and increased revenue.

Promoted from a variety of technical and staff positions.

EDUCATION

MS, Business Management, Fairleigh Dickinson University, Rutherford, NJ

BS, Management Science, Fairleigh Dickinson University

PROFESSIONAL DEVELOPMENT

Financial Analysis for Strategic Management, Penn State Executive Program

CIVIC ACTIVITIES

Original member of Hoboken Historic District Commission

John P. Pope

Member of Hoboken Board of Education 1979-1986 and 1997-2002, served as President, Chairman of Finance Committee and member of Negotiations Committee during my tenure.
Represented the County as a Trustee of the NJSBA Insurance Group 1977-2002
Chairman of the Mayor's Waterfront Developer Selection Committee.

Hoboken411.com

Angel L. Alicea, II

Objective

Highly decorated Law Enforcement Professional with more than 25 years of experience. Well organized, take charge professional with strong solving and decision making skills with ability to develop and implement actions plans. Demonstrated experience in the coordination of criminal and accident investigations. Commitment to detail in doing the job right the first time in completing all projects with excellent communications and presentation skills.

Experience

Internal Affairs Investigator/Alcohol Beverage Control Investigator/ Detective Bureau General Investigation 1997- 2009

Union City Police Department – Union City, NJ

- General investigations, fraud, identity theft, preliminary homicide investigation.
- Experience in collection, analysis and criminal evidence in compliance with law enforcement protocols.
- Solid reporting skills in conducting thorough investigations and maintaining accurate records.
- Certified Motor Vehicle Accident Investigator.
- Certified Weights and Measures.
- Hands on experience in all aspects of motor vehicle accident investigations, narcotics and criminal investigations.
- Conducted undercover surveillance, search and seizure actions
- Alcohol Beverage Control inspections and investigated licensees and the conduct activities under the license premise.
- Coordinated enforcement action and information exchange with federal, state and county agencies.
- Ensured full compliance of NJ ABC laws, rules & regulations, and City Ordinances.
- Investigated, analyzed, and evaluates witness, statements, and investigation reports for ABC hearings.
- Provided testimony.
- Recommending approval and/or denial of ABC applications and actions taken.
- Internal Affairs Division, conducted administrative investigations of allegations of employee misconduct, interviewed complainants and witnesses, gathered evidence and interviewed personnel in accordance with New Jersey Attorney General Guidelines. Prepared four quarterly reports to be reviewed by the County Prosecutor's Office and Chief of Police. Analyzed proposed state legislation pertaining to law enforcement and prepared finished correspondence to legislators for the Police Chief's signature.

Police Lieutenant**1984-1996***Hudson County Police Department – Hudson County, NJ*

- Planned, supervised, and coordinated the day-to-day activities of an assigned division of the police department.
- Supervised, and coordinated the day-to-day activities of assigned personnel of the Hudson County Youth correctional Facility.
- Prepared designated police activities and assigns special projects
- Conducted briefings with subordinates supervisors, as well as, rank and file.
- Reviewed reports prepared by subordinates officers and supervisors as well as civilian personnel.
- Conducted research and compiled statistics, analyzed crime statistics and trends, prepared complex reports and recommendations for respective divisions, bureau, and departments.
- Headed the Hudson County Police Department's Accident Investigation Review Board
- Ensured services delivery according to the appropriate policies, procedures, and specifications.
- Provided the public with information on police incidents, operations and services.
- Coordinated, supervised and implement weight and measure task designated to Major Highways throughout the Hudson County (commercial vehicles and private vehicles).
- Coordinated, supervised, trained, and implement radar tactical team.
- Coordinated and trained all personnel on Blood Borne Pathogens.
- Coordinated, supervised, and implement accident investigation division.
- Worked with community groups and representatives in developing and administering crime prevention programs.
- Monitored and evaluated staff initiated corrective and/or disciplinary action and responded to grievances and complaints according to established personnel policies and procedures.
- Provided testimony in municipal, state, and federal court cases.

Department of Defense, Safety and Security Division**1979-1***Military Ocean Terminal – Bayonne, NJ*

- Conducted motor vehicle inspections for clearance to facility
- Record keeping application for decals and certifications
- Public record research
- Conducted background process, interviews applicants
- Spot/point checks for designated buildings and roads within the facility

Education*South Orange Police Department – S. Orange, NJ***2006**

- Internal Affairs Investigation

New Jersey City University – Jersey City, NJ **2005**

- B.S. Criminal Justice Police Administration

FBI Instructional Training – Jersey City, NJ **1999**

- Hostage/barricaded negotiator

University of Louisville Kentucky – Louisville, KY **1996**

- Certified CPTED (Crime Prevention Through Environmental Design)

New Jersey State Police **1987**

- Weights and Measures
- Certified Radar Operator/Instructor

Passaic Police Academy **1986**

- Accident Investigation
- Advance Accident Investigation

School of Business Machines **1980-1981**

- Computer Programmer

**Community
Activities**

Hoboken Housing Authority Commission Board **1989-2008**

Chairman of the Board for seven consecutive years.

- Uncovered over \$4.5 million of mismanagement, collusion, and embezzlement which resulted in arrest and conviction.
- Series of progressive policies and actions over 2 year period to stabilize the authority's finances avoiding federal takeover.
- Initiated Infrastructure upgrades throughout the entire HHA complex.
- New Basketball Court
- New Playgrounds

Hoboken Board of Education **1990-1993**

- Vice-President
- Support policies to get the district out of state monitoring in full compliance.
- Initiated volunteer school uniform for the primary schools.
- Upgrade the High School Field and Stadium.

- Initiated student picture ID program.
- Interview committee for school superintendant search.
- Ensured quality education by providing adequate facilities and equipment.

Interests

Baseball/softball, fishing, running, boxing, carpentry, computers.

Hoboken411.com

Theresa Ann La Bruno

103 Jefferson Street ~Hoboken, New Jersey ~07030

Phone: (201) - 798-5446

Cellular: (201) - 424-5292

Email: tclmath@aol.com

EDUCATION:

St. Peter's College, Jersey City, New Jersey
Bachelor of Science in Psychology May 1979
Summa Cum Laude Graduate
Major in Psychology
GPA: 3.88

PROFESSIONAL EXPERIENCE:

Academy of the Sacred Heart 1979-1990

High School Math Teacher September 1979-June 1990

- Taught Geometry and Algebra
- Wrote and co-coordinated the Freshmen Studies Program

Athletic Director 1979- 1990

- Responsible for all schedules and policy for all teams including -volleyball, basketball, cheerleading, dance, and softball teams

High School Girls Basketball Coach

September 1979- December 1983, September 1984 - February 1985

St. Mary School 1990 - present

High School Math Teacher October 1990 - present

- Taught Geometry, Algebra I and II, PreCalculus and SAT prep

Girls Basketball Coach 1998 - present

Hoboken Housing Authority 1993 - 1995

Commissioner, City Council Appointee

City of Hoboken July 1, 2005 - June 30, 2009

- Council-Woman at Large July 1, 2005 - June 30, 2009
- Council Vice-President July 1, 2006- June 30, 2007 and July 1, 2008 - June 30, 2009
- Chairwoman of the Parking and Transportation Committee July 2005 - June 30, 2009

QUALIFICATIONS:

- Strong analytical and problem solving capabilities.
- Effective and efficient communication skills.
- Proven ability to work well independently and in group settings.
- Eager to take on new challenges and take the initiative to lead.